



HULI'TUN
HEALTH SOCIETY



ZERO TOLERANCE

Huli'tun Health Society is committed to working together as Nuts'umaut Shqwaluwun (Working Together as one from the heart) on providing a Safe, Healthy & Respectful Environment for all community and staff.

Huli'tun Health Society has ZERO TOLERANCE for any form of Violence in the workplace; which, includes harassment, bullying, threats, lateral violence and improper activity or behaviour.

Huy'tseep'q'u for your cooperation.

In accordance to our "Violence In the Workplace Policy" we reserve the right to take appropriate measures; which, may include but is not limited to the following: requiring you to leave, taking legal action or refusing the right to serve you if the policy is violated.

April 20, 2026

O Sii'em,

This is a firm reminder that the **ZERO TOLERANCE** Policy is in effect.

HHS has zero tolerance for any forms of violence in the workplace that includes bullying, harassment, improper behavior including degrading comments and gossip about any HHS employee including the Health Director.

Legitimate concerns, complaints, and compliments process can be addressed by using the HHS CCC form that is available for a) viewing on the website, b) via email, c) by calling Reception to have a form available or d) pick up at the HHS office. CCC forms are to be submitted in confidence to the Health Director.

I encourage our Members to return to the Snuw'uy'ulh rather than using lateral violence, as we work on "*pulling together and creating opportunities*" for the Nations that we serve.

Huy tseep q'u Sii'em
Huli'tun Health Society
M Wilson, Health Director

Eliminating lateral violence through communication and upholding Snuw'uy'ulh