First Nations Health Authority

Vancouver Island Regional Board Appointee

The **First Nations Health Authority (FNHA)** *is responsible for planning, management, service delivery and funding of health programs, in partnership with First Nations communities in BC. Guided by the vision of embedding cultural safety and humility into health service delivery, the FNHA works to reform the way health care is delivered to BC First Nations through direct services, provincial partnership collaboration, and health systems innovation.*

The First Nations Health Authority (FNHA) is currently recruiting a Vancouver Island Regional Appointee Board member. The FNHA provides health and wellness programs and services to First Nations province-wide. The 9-member Board collectively works for and make decisions for the benefit of all BC First Nations, regardless of residence; however, the Board is structured in a manner to make space for regional experience and perspective. The 9-member Board includes 5 Board members selected from nominations of First Nations in the 5 Regions (Fraser Salish, Interior, North, Vancouver Coastal, and Vancouver Island) and 4 Board members chosen at large.

Qualified First Nations individuals are strongly encouraged to apply.

RESPONSIBILITIES

The key governance functions of the FNHA Board of Directors include:

- Approve the Society's strategic vision;
- Prepare a multi-year health plan, as required under the Framework Agreement;
- Approve and monitor the Society's financial/corporate and operational plans;
- Set and maintain organization and operational (health) performance goals for the Society;
- Provide for an objective evaluation of the performance of Directors;
- Monitor the effectiveness of the Society's governance practices; and
- Provide for merit-based evaluation of the FNHA CEO.

COMPETENCIES

FNHA Board members require a broad range of skills and experience.
The competencies currently being sought and prioritized include:

- Excellent knowledge of IT systems and infrastructure;
- Clinical experience and expertise;
- Quality and patient safety management;
- Accounting and Finance; and
- A high degree of cultural competency and knowledge of First Nations in BC.

Successful candidates must complete a criminal record check and must be a resident of British Columbia.

A Regional Panel consisting of one representative from each Sub-Region will review applications based on Board qualifications and competencies as well as the Consensus Paper and Resolution of 2012-01. The Members will then interview potential candidates and make a recommendation to the Members as a whole.

The following may not be appointed as a Director:

1. A FNHA Member;
2. A First Nations Official;
3. An elected federal, provincial or municipal official;
4. A First Nations Health Director;
5. An employee of or contractor with the Society; or
6. Any person who has been in any of the categories (1) to (5) above for a minimum period of 6 months prior to their appointment.

Qualified candidates are invited to submit a detailed resume and three letters of reference to:

Laurie Bevan | Board@fnha.ca
501-100 Park Royal South, West Vancouver, BC V7T 1A2

Deadline for applications is October 31, 2025 at 3:00pm. For additional information, visit our website www.fnha.ca

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Health through wellness

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